



Stoke Prior First School

School Uniform Policy

Statement of intent

Stoke Prior First School believes that a consistent school uniform policy is vital to promote the ethos of the school and provide a sense of belonging and identity for all pupils, regardless of their protected characteristics or socio-economic circumstances.

This policy lays out the measures the school has taken to ensure a consistent, fair and inclusive uniform policy, and to implement a uniform that reflects the needs of all pupils, and is affordable and the best value for money for the school and pupils' families.

We believe that pupils learn most effectively and achieve their best outcomes when they are comfortable, able to be themselves, and dressed in such a way that sets an appropriate tone for education.

1. Legal framework

This policy has due regard to all relevant legislation including, but not limited to, the following:

- Education and Inspections Act 2006
- Education Act 2011
- Human Rights Act 1998
- Equality Act 2010
- The UK General Data Protection Regulation (UK GDPR)
- Data Protection Act 2018

This policy has due regard to all relevant guidance including, but not limited to, the following:

- DfE (2021) 'Cost of school uniforms'
- DfE (2021) 'School Admissions Code'
- DfE (2021) 'School uniforms'

This policy operates in conjunction with the following school policies:

- Complaints Procedures Policy
- Behaviour Policy

2. Roles and responsibilities

The governing body is responsible for:

- Establishing, in consultation with the headteacher and school community, a practical and smart school uniform that accurately reflects the school's vision and values.
- Ensuring that the school's uniform is accessible and inclusive, and does not disadvantage any pupil by virtue of their protected characteristics or socio-economic status.
- Listening to the opinions and wishes of parents, pupils and the wider school community regarding changes to the school's uniform.
- Ensuring that the school's uniform is accessible and affordable.
- Ensuring compliance with the DfE's '[Cost of school uniforms](#)' guidance.

The headteacher is responsible for:

- Enforcing the school's uniform on a day-to-day basis.
- Ensuring that teachers understand this policy and what to do if a pupil is in breach of the policy.
- Listening to the opinions and wishes of the school community in regard to the school's uniform and making appropriate recommendations to the governing board.
- Providing pupils with an exemption letter as appropriate, e.g. for a pupil who has a broken arm and requires a loose-fitting top.

Staff members are responsible for:

- Ensuring that pupils dress in accordance with this policy at all times.

- Ensuring that pupils understand why having a consistent and practical school uniform is important, e.g. school identity.

Parents and carers are responsible for:

- Providing their children with the correct school uniform as detailed in this policy.
- Informing the headteacher if their child requires a more relaxed uniform policy for a period of time, including why.
- Ensuring that their child's uniform is clean, presentable and the correct size.

Pupils are responsible for:

- Wearing the correct uniform at all times, unless the headteacher has granted an exemption.
- Looking after their uniform as appropriate.
- Understanding and respecting why a school uniform is important to the school, e.g. school identity and community.

3. Cost principles

The school is committed to ensuring that its school uniform is affordable and accessible to all pupils, and does not place an unreasonable financial burden on parents.

In accordance with the 'School Admissions Code', the headteacher will ensure that the school's uniform policy does not discourage parents from applying for a place for their child.

The school will assess the overall cost implications of its uniform policy regularly, including prior to making any changes to the school uniform. When evaluating whether costs are reasonable and proportionate, the school will take into account the opinions and situations of:

- Economically disadvantaged parents and carers.
- Parents and carers with multiple children who are, or will be in the future, pupils at the school.
- Parents and carers of younger children, as they are likely to grow quickly and require new sets of uniform more frequently.
- Parents and carers of pupils with protected characteristics that may impact their ability to access the uniform due to costs.
- LAC and PLAC.

The school will evaluate the cost of its uniform based on the overall collection of uniform items that parents would need to purchase for a pupil, rather than on the cost effectiveness of individual items; this will include consideration of the fact that parents will need to purchase multiples of certain items, e.g. shirts and socks, to ensure their child can come to school in clean uniform every day.

The school keeps variations in school uniform for different groups of pupils, e.g. year group-specific items to a minimum where possible to ensure that pupils can get the most wear out of their uniform possible and that parents and carers can pass some items down to younger siblings.

The school keeps branded uniform items to a minimal level that is reasonable for all members of the school community. The school defines a branded uniform item as any item of clothing that cannot be purchased at a range of retailers, including by virtue of logos, colours, design and fabrics.

The school is committed to meeting the DfE's recommendations on costs and value for money. Every care is taken to ensure that our uniforms are affordable for all current and prospective pupils, and that the best value for money is secured through reputable suppliers.

The school will not amend uniform requirements regularly and will take the views of parents, carers and pupils into account when considering any changes to school uniforms.

4. Equality principles

The school takes its legal obligation to avoid discriminating against any protected characteristic unlawfully very seriously, and aims to ensure that the uniform policy is as inclusive as possible so that all pupils are supported to access a school uniform which is comfortable, suitable for their needs, and reflects who they are.

The school will work to ensure that school uniform's cost does not disproportionately affect any pupils by ensuring that uniforms for all genders are as equal in price as possible and by adhering to the cost principles laid out in section 3.

The school will ensure that parents, carers and pupils are consulted over any changes to school uniform, and that views and advice is sought specifically from pupils, and parents of pupils, who:

- Are transgender, including non-binary pupils.
- Have SEND and/or sensory needs.
- Are of a religious or cultural background that has dress requirements.

The school implements a gender-neutral uniform, meaning that pupils are not required to wear specific items based on their gender, and may wear any of the uniform items listed in the 'School uniform' section of this policy regardless of the legal sex recorded on the school's records.

The school ensures that pupils who are required to follow certain dress requirements, e.g. by virtue of their membership of a particular religious or cultural group, are afforded flexibility to allow them to wear a uniform that adheres to their requirements as far as possible. The school endeavours to meet all requests for amendments to the uniform for these purposes; however, will ensure that the needs and rights of individual pupils are weighed against any health and safety concerns for the pupil and the entire school community.

Concerns and requests regarding religious clothing are dealt with on a case-by-case basis by the headteacher and governing body, and always in accordance with the school's Complaints Procedures Policy.

The school ensures that the needs of pupils with SEND and/or sensory difficulties are considered in the uniform policy, e.g. ensuring soft, stretchy fabrics and avoiding intricate buttons or hard seams; however, where the needs of these pupils cannot be met in the

standard uniform policy, individual adaptations to the uniform will be considered and permitted wherever possible.

5. Complaints and challenges

The school endeavours to resolve all uniform complaints and challenges locally and informally, in accordance with the school's Complaints Procedures Policy.

To make a complaint, parents and carers should refer to the Complaints Procedures Policy and follow the stipulations outlined.

When a complaint is received, the school works with parents and carers to arrive at a mutually acceptable outcome.

Governors are willing to consider reasonable requests for flexibility to allow a pupil to accommodate particular social and cultural circumstances.

6. School uniform supplier

Our current school uniform suppliers of branded items are:

S&H Schoolwear and Sports <https://www.sandhschoolwearandsports.co.uk/>

Schooldays Of Bromsgrove <https://schooldays-bromsgrove.co.uk/>

7. Uniform assistance

The school supports vulnerable families in meeting the costs of uniforms. School uniform assistance is provided that can be spent on school clothing. The budget for the school uniform assistance scheme comes from Pupil Premium Funding.

To claim school uniform assistance, parents and carers should be eligible for Pupil Premium Funding. Eligibility is determined by checking original documents from the relevant authorities.

Families who meet the criteria should contact the school office to request a school uniform assistance payment.

The school holds second-hand school uniforms in the school office for parents to access; access to these uniforms is available upon request made to the headteacher. Parents are invited to donate their child's uniform when they no longer need it.

8. School uniform

WINTER UNIFORM:

- Navy or dark grey skirt or pinafore / black or dark grey trousers/shorts.
- School logo navy sweatshirt or sweatshirt cardigan.
- Pale blue polo shirt,
- navy or white socks or tights.
- School shoes (no trainers).

SUMMER UNIFORM:

- Blue and White check dress/playsuit / black or dark grey shorts
- School logo navy sweatshirt or sweatshirt cardigan.
- Pale blue polo shirt,
- navy or white socks.
- School shoes (no trainers).

Summer uniform can be worn from the start of the Summer Term and if preferred, until the end of the first Autumn Half Term, in October.

PE Kit, for all year groups:

- Plain white polo shirt,
- navy shorts,
- navy jogging bottoms,
- navy sweatshirt/hoody,
- trainers,
- PE bag.

PE kit should be bought into school at the start of each half term. It will be kept in school for the duration of the half term so that it can be used on any day necessary.

Most items can also be purchased from supermarkets or department stores and our PTA hold regular second-hand uniform sales.

Jewellery

For safety reasons children must not wear jewellery to school. Any child with pierced ears should wear a small plain stud. Earrings should be removed for P.E. or they will have to be covered with Micropore tape. The school cannot take responsibility for any lost or damaged jewellery.

Children are not permitted to wear smartwatches that are linked to a mobile device or have the ability to take photographs in school.

Hairstyles

We ask children with mid to long hair to have it tied away from their faces, for health and safety reasons. Please ensure children come to school daily with their hair tied back. They will be asked by an adult in school to tie it back if it is not. Hairstyles should not be extreme, such as brightly coloured or having shaved logos/lines. Hair accessories can be of reasonable size and in line with school colours (blue, black, white, grey).

The school reserves the right to make a judgement on where pupils' hairstyles or hair colours are inappropriate for the school environment; however, will ensure that any such judgements do not discriminate against any pupil by virtue of their protected characteristics. Each individual pupil's scenario will be taken into account where any judgements on appropriateness are to be made, and parents will always have the freedom to complain via the school's Complaints Procedures Policy.

Makeup

The wearing of makeup is not permitted.

Labelling

All pupils' clothing and footwear is clearly labelled with their name.

Any lost clothing is taken to the lost property cupboard. All lost property is retained for 6 months and is disposed of if it is not collected within this time.

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| Person(s) Responsible | A.Paisley |
| Date Policy Agreed: | April 2024 |
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